

Exhibit #3

DECREASE OF STAFF THROUGH ATTRITION/LAYOFF:

2001-2002	249
2002-2003	241
2003-2004	223
2004-2005	212
2005-2006	197
2006-2007	183
2007-2008	177
2008-2009	167

CUTS WHICH HAVE TAKEN PLACE PRIOR TO 2004-2005

- Eliminated 3 bus routes
- Reduced secretary at middle school
- Conference attendance was through grants only
- Eliminated non essential supply orders
- Board and Superintendent dues were cut
- Field trips were to be paid by PTO or activity funds
- Elimination of Accounts Payable position
- Food Service lost 3 employees through attrition
- No substitutes for paraprofessionals if possible
- Reduced Special Ed secretary to 3 days a week
- Reduced bus replacement schedule
- Dropped NCA membership
- Reduced assistant coaches and a few tournaments
- Eliminated 3 custodians